



**LAWYERS' CHRISTIAN FELLOWSHIP  
LCF MINISTRY TRAINEE (EUROPE)  
JOB DESCRIPTION**

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| Job title:      | LCF Ministry Trainee (Europe)   |
| Responsible to: | Director of International Ministries ("DIM")  |
| Start date:     | 2 September 2019  |
| Salary:         | Circa. £14,000 FTE pro-rata   |
| Type:           | Fixed term 12-month contract.   |
| Hours:          | Part-time (19.5 hours per week over three days)<br>The working pattern is flexible to include some evening and weekend working to cover LCF events. |
| Location:       | LCF Office, 8 Marshalsea Road, London SE1 1HL   |
| Closing date:   | 5pm, Wednesday 3 July 2019  |
| Interviews:     | July 2019   |

**Overview**

The Lawyers' Christian Fellowship exists to bring the whole good news of Jesus Christ within and through the legal world including the judiciary, qualified and trainee lawyers, legal academics, law students, and legislators. Internationally, the LCF seeks first to promote the Christian faith by working with Christian lawyers and, secondly, to relieve poverty in accordance with the Christian faith, primarily by supporting access to justice work.

**Purpose of the role**

At the Lawyers Christian Fellowship, we are passionate about the sufficiency and power of God's Word to transform life. In 2018 Christian lawyers from more than 30 nations gathered in Berlin to be equipped through God's Word to speak and live out the Gospel of Jesus Christ. The LCF is committed to continue the good work begun at the Berlin conference. The appointment of a European Ministry Trainee in 2019, to work alongside our Director of International Ministries, is an exciting development of this aspect of LCF ministry, and will be key to providing support to and developing resources for the growth of Gospel-motivated Christian law fellowships in Europe.

The LCF Ministry Trainee programme is designed to complement voluntary work in a UK based evangelical church and Bible training with an LCF-approved provider such as Cornhill. In the initial 12-month period, Trainees will spend three days per week working with the LCF, gaining practical ministry experience as they work with law students and lawyers from across Europe, and will receive guidance and feedback as they do this. With the support of a local church (a church recommended by or agreed with the LCF) trainees will independently undertake a one-year Ministry Training Course and be involved in a specific area of church-based ministry.

The LCF has, through its membership and associated organisations, committed relationships with experienced lawyers in a variety of specialist practice areas. As part of the Trainee's training and development programme, the LCF will seek to identify and arrange a variety of work experience for the trainee in line with their areas of interest and skills.

At the end of the 12-month training period, we believe that our trainees will be uniquely equipped and experienced, to grow and serve as Christians in law and in their local church. Subject to funds and suitability, there will be the option of working with the LCF part-time for an additional 1–2 years alongside independent study to complete professional or other post-graduate legal qualifications. During the second and third year of a training programme with the LCF, and as part of the Trainee’s ongoing training and development programme, we would agree the content of additional Bible and ministry training, and legal work experience.

#### Accommodation, Financial and other support

During the initial 12-month training period you will be employed by the LCF to work 19.5 hours per week (typically 3 x 6.5 hour days per week). The LCF will not be responsible for the cost of the Trainee’s Bible training or accommodation, but will seek to reach a partnership agreement with the Trainee’s supporting church in relation to prayer, pastoral and practical support, including support or a contribution towards training costs, and accommodation.

#### **Roles and responsibilities:**

##### **1. Training**

The post holder will:

- 1.1. Participate in LCF staff team meetings and training.
- 1.2. Be an active participant in the IFES Graduate Impact Cross Currents Law Group and assist the DSYLM with preparation for these sessions.

##### **2. Within LCF**

The postholder will be responsible for:

- 2.1. Delivering the vision and strategy for LCF International Ministries focussing on Europe.
- 2.2. Contributing material for written reports for the National Council and oral updates for the International Committee. Liaising with the Operations Team (“OT”) and DIM to coordinate International Committee meetings and prepare agendas, and review minutes and task lists.
- 2.3. Compiling international prayer requests for trustees or for the PrayerMate feed as appropriate; restarting and running the international prayer calls.

##### **3. Membership engagement.**

The post holder will:

- 3.1. Help to raise awareness within the membership of LCF international ministries.

- 3.2. Support the CLEAR Alumni network, and encourage CLEAR alumni to engage with wider LCF activities and to engage them with access to justice projects in the UK.
- 3.3. Assist with fundraising initiatives to raise support for the international work.
- 3.4. Liaise with OT and DIM to host events for donors and members.
- 3.5. Seek to develop skills to speak at LCF and external events on the LCF's international work and projects, including from a biblical perspective according to capacity and strategic need.
- 3.6. Prepare communications about the LCF's international work.
- 3.7. Promoting LCF International Member status.
- 3.8. Promoting and developing use of the PrayerMate app feed for the LCF's international ministry.

#### **4. *Mission Teams and Interns***

The post holder will:

- 4.1. Work with DIM to consider and promote European participation in Justice Mission teams.
- 4.2. Be willing to travel to Europe or East Africa to participate in a mission team as required.
- 4.3. Support DIM to facilitate the intentional holidays, including corresponding with European partners.
- 4.4. Help to plan and support any access to justice projects that occur during the post holder's period of employment.

#### **5. *European Partners***

The postholder will be responsible for:

- 5.1. Supporting and working with lawyers across Europe to train, encourage and develop them as disciples of Christ in the world of law, through 1:1 and group meetings, Bible studies and prayer; motivating and training them in healthy Christian witness and other good biblical practices; encouraging them to participate in local church and Christian Law Fellowships (where they exist).
- 5.2. Facilitating a programme of support and training to start-up groups which may include regional events.
- 5.3. Supporting the leaders of local LCF groups as required.

- 5.4. Compiling start-up packs for individuals from countries in Europe who want to establish a lawyers' Christian fellowship;
- 5.5. Encouraging LCF members to build relationships with lawyers from other faith traditions, with a view to reading the Bible 1:1, and partnering with local organisations in a way that maintains the integrity of our Doctrinal Basis;

## **6. Resources**

The postholder will be responsible for:

- 6.1. Supporting Christian Law Fellowships across Europe to think through and respond to opportunities for evangelistic events.
- 6.2. Collating evangelistic resources into another European language for start-up groups to use, and working with partners to encourage the use of such resources.
- 6.3. Contributing to the development of LCF Resources to support the discipleship of Christian lawyers.

## **7. As part of the wider team, the postholder will:**

- 7.1. Further the aims and objectives of the LCF, including attending LCF events and conferences.
- 7.2. Undertake training and pursue life-long growth in their knowledge and love of the Lord Jesus Christ.
- 7.3. Actively participate in team building and share in the leading of daily office prayers.
- 7.4. Pray for their area of responsibility and the wider work of the LCF and its members.
- 7.5. Be a Christian witness in the community and the workplace, contributing to an environment of mutual Christian encouragement and support.

*The above list of responsibilities is neither exclusive nor exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.*