



**LAWYERS' CHRISTIAN FELLOWSHIP
LCF MINISTRY TRAINEE (EUROPE)
PERSON SPECIFICATION**

	Essential	Desirable
Education & Knowledge	<ul style="list-style-type: none"> • Degree 	<ul style="list-style-type: none"> • Degree in law, international development or related field • English and one other European language to intermediate level • An understanding of cross-cultural faith and work challenges • Knowledge of law, justice and work issues from a Biblical perspective
Experience		<ul style="list-style-type: none"> • Working in a legal environment (employment or work experience) • Organising events • Leading small group and/or 1-2-1 Bible Studies or equivalent • Involvement in overseas mission • Working across cultures
Demonstrable Skills and Abilities	<ul style="list-style-type: none"> • Able to relate well to others • Good at building and maintaining relationships • Able to prioritise and deliver work tasks • Able to take initiative • Able to work inter-denominationally 	<ul style="list-style-type: none"> • Able to communicate the gospel in a relevant way • Competency in Microsoft products • Capability to communicate via social media
Personal Qualities	<ul style="list-style-type: none"> • An effective team player • Commitment to corporate prayer • Teachable and willing to serve • A committed Christian, supportive of the mission, vision and values of the LCF* and in full agreement with the LCF Doctrinal Basis** 	<ul style="list-style-type: none"> • A commitment to, and interest in, world mission
Circumstances	<ul style="list-style-type: none"> • Able to meet with partners in Europe (2/3 times a year, typically <10 days in total) • Able to participate in evening events and weekend conferences when required 	<ul style="list-style-type: none"> • Able to join a monitoring trip / mission trip to East Africa once a year (c.10–14 days)

*The nature of the role and the context in which it is carried out means that there is an occupational requirement for the post holder to be a Christian. As such they will be: trusting in Jesus Christ as their personal Saviour, Lord and God; in good standing with their local church; in agreement with the LCF's doctrinal basis; and fully supportive of the LCF's mission, vision and values. Applicants are expected to participate in LCF collective worship and prayer, and to model Christian discipleship in public and private life.

They are therefore required to sign the Doctrinal Basis below in their application and to demonstrate full support of the mission, vision and values of the LCF by:

- Seeking to maintain and develop healthy Christian disciplines in prayer and personal Bible study.
- Belonging to a church whose teaching and practice is consistent with consistent with evangelical Biblical Christian beliefs and the doctrinal basis adopted by the LCF.
- Seeking to uphold and promote the Bible's ethical teaching to others and in their own personal lifestyle including the understanding that marriage is between one man and one woman celibacy before marriage and fidelity within marriage.

Doctrinal Basis**

- A. There is one God in three persons, the Father, the Son and the Holy Spirit.
- B. God is sovereign in creation, revelation, redemption and final judgement.
- C. The Holy Bible, as originally given, is the inspired and infallible Word of God. It is the supreme authority in all matters of belief and behaviour.
- D. Since the fall, the whole of humankind is sinful and guilty, so that everyone is subject to God's wrath and condemnation.
- E. The Lord Jesus Christ, God's incarnate Son, is fully God; He was born of a virgin; His humanity is real and sinless; He died on the cross, was raised bodily from death and is now reigning over heaven and earth.
- F. Sinful human beings are redeemed from the guilt, penalty and power of sin only through the sacrificial death once and for all time of their representative and substitute, Jesus Christ, the only mediator between them and God.
- G. Those who believe in Christ are pardoned all their sins and accepted in God's sight only because of the righteousness of Christ credited to them; this justification is God's act of undeserved mercy, received solely by trust in him and not by their own.
- H. The Holy Spirit alone makes the work of Christ effective to individual sinners, enabling them to turn to God from their sin and to trust in Jesus Christ.
- I. The Holy Spirit lives in all those he has regenerated. He makes them increasingly Christ like in character and behaviour and gives them power for their witness in the world.
- J. The one holy universal church is the Body of Christ, to which all true believers belong.
- K. The Lord Jesus Christ will return in person, to judge everyone, to execute God's just condemnation on those who have not repented and to receive the redeemed to eternal glory.

**This is the doctrinal basis of UCCF which the LCF has adopted as its own doctrinal basis and to which new staff are required to sign their assent to and uphold throughout the tenure of the post.