



**LAWYERS' CHRISTIAN FELLOWSHIP**  
**LCF MINISTRY TRAINEE**  
**(SYL MINISTRIES MIDLANDS/SOUTH-WEST)**  
**JOB DESCRIPTION**

Job title:	LCF Ministry Trainee (SYL Ministries Midlands/South-West)
Responsible to:	Director of Student & Young Lawyer Ministries ("DSYLM")
Start date:	2 September 2019
Salary:	Circa. £14,000 FTE pro-rata
Type:	Fixed term 12-month contract.
Hours:	Part-time (19.5 hours per week over three days) The working pattern is flexible to include some evening and weekend working to cover LCF events.
Work Region:	Midlands/South-West of England
Closing date:	5pm, Wednesday 3 July 2019
Interviews:	Tuesday 16 and Thursday 18 July 2019

**Overview**

The Lawyers' Christian Fellowship exists to bring the whole good news of Jesus Christ within and through the legal world. Among students and young lawyers, the LCF seeks to promote the Christian faith by encouraging and equipping them for a lifetime of sharing, living out, applying and promoting the Christian Faith in and through law.

**Purpose of the role**

At the LCF, we are passionate about the sufficiency and power of God's Word to transform life. In every area of our ministry, our endeavour is to proclaim the good news of Jesus Christ to those who don't yet know Him, and to equip Christians in law to become mature disciples who can disciple others, particularly in the legal profession. We have therefore developed an exciting Ministry Trainee programme to equip Christians to understand and handle God's Word, and to use it practically in the legal profession and in their local church.

The LCF Ministry Trainee programme is designed to complement voluntary work in a local evangelical church and Bible training with an LCF-approved provider such as Cornhill. In the initial 12-month period, Trainees will spend three days per week working with the LCF, gaining practical ministry experience as they work with law students and young lawyers in the Region, and will receive guidance and feedback as they do this. With the support of a local church (a church recommended by or agreed with the LCF) trainees will independently undertake a one-year Ministry Training Course and be involved in a specific area of church-based ministry.

The LCF has, through its membership and associated organisations, committed relationships with experienced lawyers in a variety of specialist practice areas. As part of the Trainee's training and development programme, the LCF will seek to identify and arrange a variety of work experience for the trainee in line with their areas of interest and skills.

At the end of the 12-month training period, we believe that our trainees will be uniquely equipped and experienced, to grow and serve as Christians in law and in their local church. Subject to funds and suitability, there will be the option of working with the LCF for two days per week for an additional 1–2 years alongside independent study to complete professional or other post-graduate legal qualifications. During the second and third year of a training programme with the LCF, and as part of the Trainee’s ongoing training and development programme, we would agree the content of additional Bible and ministry training, and legal work experience.

#### Accommodation, Financial and other support

During the initial 12-month training period you will be employed by the LCF to work 19.5 hours per week (typically 3 x 6.5 hour days per week). The LCF will not be responsible for the cost of the Trainee’s Bible training or accommodation, but will seek to reach a partnership agreement with the Trainee’s supporting church in relation to prayer, pastoral and practical support, including support or a contribution towards training costs, and accommodation.

#### **Roles and responsibilities:**

##### **1. Training**

The post holder will:

- 1.1 Participate in LCF staff team meetings and training;
- 1.2 Attend and support suitable training events and conferences, including Forum and New Year Training Conference; and delivering training at such events when required.
- 1.3 Attend and participate in suitable Leadership Network training and planning days.

##### **2. Within LCF**

The post holder will be responsible for:

- 2.1 Delivering the vision and strategy for LCF SYL ministry in the Midlands/South-West of England.
- 2.2 Contributing material for reports and updates for the National Council and SYL Committee. Liaising with the Operations Team (“OT”) and DSYLEM to coordinate SYL Committee meetings and prepare necessary documents.
- 2.3 Compiling SYL prayer requests for trustees or for the PrayerMate feed.

##### **3. Events and resources**

Alongside the wider SYL Ministries team, the post holder will be responsible for:

- 3.1 Supporting the teaching programme for SYL Ministries, including the Essential Truths series and SYL track at the National Conference, and liaising with OT to facilitate each event; and supporting the Word Alive Law Network Track: arranging hospitality and supplementary sessions, and liaising with OT to facilitate sessions.
- 3.2 Undertaking research with SYL members and the SYL Committee to ascertain what materials would be helpful or needed by the SYL membership.
- 3.3 Alongside the OT and DSYLM, developing resources to assist SYL members to meet and grow in their faith in Christ and applying biblical principles to their study of the law and entry into the profession.
- 3.4 Promoting evangelistic tools and accompanying material among SYL members.
- 3.5 Developing skills to speak at student group meetings on law, justice, workplace and study issues from a biblical perspective, according to capacity and strategic need.
- 3.6 Encouraging and helping student groups and workplace groups to plan and run seminars and evangelistic events.
- 3.7 Promoting the use of the PrayerMate app feed by SYL members.
- 3.8 Promoting SYL membership, working with DSYLM to develop SYL membership journey.

**4. *Student network (including, but not limited to the UCCF Law Network)***

The post holder will be responsible for:

- 4.1 Supporting and working with students in the Midlands/South-West of England to train, to seek to encourage and develop them as disciples of Christ in the world of law, through 1:1 and group meetings, bible studies and prayer; motivating and training them in healthy Christian witness and other good biblical practices; encouraging them to participate in local church, CUs and LCF groups, including LCF national and local prayer groups.
- 4.2 1:1 Bible reading with SYL members.
- 4.3 Facilitating the mentoring programme in the Midlands/South-West of England in conjunction with DSYLM and the Director of Regional Development.

**5. *Law Track of Leadership Network***

In liaison with DSYLM, to implement aspects of Leadership Network pertaining to Law students by:

- 5.1 Proactively expanding the scope and impact of the Law Network through strategic targets.

5.2 Providing DSYLM with up-to-date progress reports for the Leadership Network Co-ordinator including pertinent stories and statistics requested for reports to major donors.

5.3 Attending and supporting the Law Network group at Word Alive.

5.4 Facilitating the recruitment of students for major Network events, principally national Leaders' Forum, Word Alive and Law specific training conferences (through the team of local ASWs, staff and mentors).

## **6. *Young lawyer network***

The postholder will be responsible for:

6.1 Supporting and working with young lawyers in the Midlands/South-West of England to train, to seek to encourage and develop them as disciples of Christ in the world of law, through 1:1 and group meetings, bible studies and prayer; motivating and training them in healthy Christian witness and other good biblical practices; encouraging them to participate in local church, LCF and workplace groups, including LCF national and local prayer groups.

6.2 Promoting participation in workplace groups and LCF regional groups.

6.3 Signposting young lawyers to practice area groups.

## **7. *International SYL ministries***

The postholder will, if required, work with DSYLM to consider and promote SYL participation in Justice Mission teams, and may wish to apply to join a Europe or East Africa mission team as a staff member.

## **8. *As part of the wider team, the postholder will:***

8.1 Further the aims and objectives of the LCF, including attending LCF events and conferences.

8.2 Undertake training and pursue life-long growth in their knowledge and love of the Lord Jesus Christ.

8.3 Actively participate in team building and share in the leading of daily team prayers.

8.4 Pray for their area of responsibility and the wider work of the LCF and its members.

8.5 Be a Christian witness in the community and the workplace, contributing to an environment of mutual Christian encouragement and support.

*The above list of responsibilities is neither exclusive nor exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and level of the post.*